



2009-2010 JustServe AmeriCorps Member Position Opening

Open Until Filled – Apply Now!

Program Mission & Areas of Service: JustServe AmeriCorps works for a just and safe community by placing national service volunteers in anti-poverty, anti-violence efforts throughout Seattle/King County. In the upcoming 2009-2010 national service year, Solid Ground will place a team of 34 full-time JustServe AmeriCorps Members in approximately 15 local Criminal Justice System agencies, schools, community-based organizations and faith-based organizations to:

- Provide leadership development, conflict resolution skills, service learning, mentoring, support groups and/or violence prevention education for middle and high school aged youth at risk of violence and incarceration.
- Provide crisis intervention, safety planning and advocacy to domestic violence victim/survivors.
- Provide re-entry support to people returning to the community after incarceration.
- Help adult facing homelessness, joblessness and other issues related to poverty to participate in positive community service programs and social service referrals, as an alternative to incarceration.
- Recruit and mobilize community members of all ages to get involved in anti-violence, social justice efforts throughout Seattle/King County.

Member Commitment & Benefits: JustServe AmeriCorps Members commit to an 11-month term of service, full time (40 hours/week) for a minimum of 1700 hours from September 1st, 2009 to July 31st, 2010. Members receive a living stipend of \$1,036/month (pre-tax) and a \$4,725 post-secondary educational award (on completion of year of service). Health insurance is provided, if needed. Limited childcare benefits are provided, if income eligible. The AmeriCorps stipend does not reduce eligibility for government benefits such as Basic Food (food stamps), TANF and Supplemental Security Income (SSI). Members may attend school or hold other employment outside of AmeriCorps service hours; however, those activities may not conflict with AmeriCorps team activities or the Member's work schedule at their site.

The JustServe AmeriCorps service year starts with a mandatory 7-day Team Orientation from September 1st to September 11th. Members also attend 9:00am to 5:00pm Friday team meetings throughout the service year (weekly September to December 2009, biweekly January to July 2010), two overnight team retreats, and at least four national Days of Service. These activities are counted within the 40 hour/week AmeriCorps schedule. Please see below for specific service hours at the site placement, outside of team activities.

General Eligibility Requirements: Must be at least 18 years old; 21 years old for some placements working with youth. There is no maximum age for our team and adults of all ages are encouraged to apply. Must have a high school diploma or complete GED before the end of the AmeriCorps year; additional educational background required for some placements. Must pass a state criminal records and national sex offender registry check (to work unsupervised with youth or vulnerable adults). Placements at Seattle Police Department and Seattle Law Department also require an additional, more extensive background check. Documentation of U.S. citizen, national or permanent resident status required at the time of enrollment. In addition, all JustServe AmeriCorps applicants should demonstrate a strong commitment to service to the community, working to end violence and poverty, and working to undo racism, classism, sexism, ageism, ableism, heterosexism/homophobia/transphobia and other forms of oppression that perpetuate violence and poverty in our community. Solid Ground provides equal employment opportunity to national service Members without regard to race, color, religion, sex, national origin, age, disability, marital status, sexual preference or status as a veteran.



JustServe AmeriCorps - a program of Solid Ground
Email: justserve@solid-ground.org
Phone: 206.957.4779

**JustServe AmeriCorps Member Position Description:
Seattle Police Department Community Outreach Program**

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Site Placement: Seattle Police Department Community Outreach Program

Member Activities & Responsibilities: The JustServe AmeriCorps Member placed at the Seattle Police Department Community Outreach Program will recruit and support community members to participate in Seattle Police Department's ten different demographic advisory councils—focusing on councils where community participation is most needed and there are the greatest recruitment challenges. The Member will also assist with recruiting and supporting community members to participate in the Seattle Police Department's Community Police Academy. Day to service activities for this site placement:

- Attend demographic advisory council meetings (approximately two to five meetings a month throughout the AmeriCorps service year).
- Identify potential community contacts and build relationships for SPD Community Outreach Program recruitment.
- Attend relevant community meetings and events, as needed.
- Take notes at SPD advisory council and/or community meetings and enter them into the SPD Community Outreach Program's Microsoft Access database to increase communication with officer liaisons.
- Assist police officer liaisons in outreaching to diverse councils/communities with complex and sensitive issues.
- Assist the SPD Community Outreach Program Manager with other related community outreach activities, as needed.

For more detailed information about this JustServe AmeriCorps placement's goals, tasks, activities and timeline please see the 2009-2010 JustServe AmeriCorps Member Work Plan.

Required Skills & Experience:

- Commitment to building bridges between minority communities and SPD.
- Ability to work with diverse communities on complex and sensitive issues.
- Must be dedicated to improving police/community relations.
- Must be willing to work with and around police officers and police personnel. Must have a valid Washington State driver's license.
- Must have a clean driving record.
- Must be able to attend evening and weekend advisory council meetings and community events as needed. Ability to work collaboratively with others.
- Strong listening and verbal communication skills.

Desired Skills & Experience:

- Ability to maintain confidentiality.
- Ability to relate and communicate effectively with a multi-generational range of people, including youth, adults and seniors.
- General computer skills.

Hours of Service: Monday through Friday, 8:30am to 5:00pm with frequent evening and some weekend hours. This includes a 30-minute lunch break each day which does not count for AmeriCorps service hours. When evening or weekend hours are worked, flex time will be provided during the same AmeriCorps timecard period, to be approved in advance by the Site Supervisor.



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Seattle Police Department Community Outreach Program**

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Site Supervisor: Margaret Olsen, margaret.olsen@seattle.gov, 206/684-8672, Seattle Police Department
Headquarters: 610 Fifth Ave., P.O. Box 34986, Seattle WA 98104, www.cityofseattle.net/police.



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How to Apply: Positions are open until filled, *so apply now!* To apply online, go to www.americorps.org. After creating your account in My AmeriCorps and submitting your AmeriCorps application, search for “JustServe AmeriCorps, at Solid Ground” and click to apply. If you have questions about the online application process or if you would like to submit a paper AmeriCorps application, please go to www.solid-ground.org or call Solid Ground’s AmeriCorps Recruitment line at 206-926-9000. For a complete list of the (34) different JustServe AmeriCorps Member positions available in the 2009-2010 team, go to: www.solid-ground.org/AmeriCorps/JustServe. Applicants complete a general AmeriCorps interview at Solid Ground before interviewing at placement sites.



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