



## 2009-2010 JustServe AmeriCorps Member Position Opening

*Open Until Filled – Apply Now!*

**Program Mission & Areas of Service:** JustServe AmeriCorps works for a just and safe community by placing national service volunteers in anti-poverty, anti-violence efforts throughout Seattle/King County. In the upcoming 2009-2010 national service year, Solid Ground will place a team of 34 full-time JustServe AmeriCorps Members in approximately 15 local Criminal Justice System agencies, schools, community-based organizations and faith-based organizations to:

- Provide leadership development, conflict resolution skills, service learning, mentoring, support groups and/or violence prevention education for middle and high school aged youth at risk of violence and incarceration.
- Provide crisis intervention, safety planning and advocacy to domestic violence victim/survivors.
- Provide re-entry support to people returning to the community after incarceration.
- Help adult facing homelessness, joblessness and other issues related to poverty to participate in positive community service programs and social service referrals, as an alternative to incarceration.
- Recruit and mobilize community members of all ages to get involved in anti-violence, social justice efforts throughout Seattle/King County.

**Member Commitment & Benefits:** JustServe AmeriCorps Members commit to an 11-month term of service, full time (40 hours/week) for a minimum of 1700 hours from September 1<sup>st</sup>, 2009 to July 31<sup>st</sup>, 2010. Members receive a living stipend of \$1,036/month (pre-tax) and a \$4,725 post-secondary educational award (on completion of year of service). Health insurance is provided, if needed. Limited childcare benefits are provided, if income eligible. The AmeriCorps stipend does not reduce eligibility for government benefits such as Basic Food (food stamps), TANF and Supplemental Security Income (SSI). Members may attend school or hold other employment outside of AmeriCorps service hours; however, those activities may not conflict with AmeriCorps team activities or the Member's work schedule at their site.

The JustServe AmeriCorps service year starts with a mandatory 7-day Team Orientation from September 1<sup>st</sup> to September 11<sup>th</sup>. Members also attend 9:00am to 5:00pm Friday team meetings throughout the service year (weekly September to December 2009, biweekly January to July 2010), two overnight team retreats and at least four national Days of Service. These activities are counted within the 40 hour/week AmeriCorps schedule. Please see below for specific service hours at the site placement, outside of team activities.

**General Eligibility Requirements:** Must be at least 18 years old; 21 years old for some placements working with youth. There is no maximum age for our team and adults of all ages are encouraged to apply. Must have a high school diploma or complete GED before the end of the AmeriCorps year; additional educational background required for some placements. Must pass a state criminal records and national sex offender registry check (to work unsupervised with youth or vulnerable adults). Placements at Seattle Police Department and Seattle Law Department also require an additional, more extensive background check. Documentation of U.S. citizen, national or permanent resident status required at the time of enrollment. In addition, all JustServe AmeriCorps applicants should demonstrate a strong commitment to service to the community, working to end violence and poverty, and working to undo racism, classism, sexism, ageism, ableism, heterosexism/homophobia/transphobia and other forms of oppression that perpetuate violence and poverty in our community. Solid Ground provides equal employment opportunity to national service Members without regard to race, color, religion, sex, national origin, age, disability, marital status, sexual preference or status as a veteran.



JustServe AmeriCorps - a program of Solid Ground  
Email: [justserve@solid-ground.org](mailto:justserve@solid-ground.org)  
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**JustServe AmeriCorps Member Position Description:  
City of Seattle Youth Violence Prevention Initiative  
Seattle Parks Department - Southwest Teen Center**

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**Site Placement:** Seattle Parks Department, City of Seattle Youth Violence Prevention Initiative

**Member Activities & Responsibilities:** Three JustServe AmeriCorps Members will provide intentional community capacity building programs focused on youth placed at-risk for violence at Seattle Parks Department facilities. Two Members will support Youth Violence Prevention Initiative programming at Garfield, Rainier and Southwest Teen Centers and one Member will support YVPI programming at Langston Hughes Cultural Arts Center. Members will:

- Coordinate a schedule of community provider programs with outside service agencies.
- Develop special community events around the mission and vision of the Youth Violence Prevention Initiative.
- Organize data collected in part pertaining to items such as; tracking program participation, space utilization, and community based programs.
- Coordinate grassroots based organizations and programs in consort with and under the leadership of Seattle Parks and Recreation Youth Violence Prevention Coordinators.

For more detailed information about this JustServe AmeriCorps placement's goals, tasks, activities and timeline please see the 2009-2010 JustServe AmeriCorps Member Work Plan.

**Required Skills & Experience:** Must be bilingual Spanish speaking and have strong cultural skills and knowledge for working with youth and families in Seattle's Latino communities, preferred. Must be at least 21 years old. Must have an understanding of youth development outcomes and high impact programs.

**Desired Skills & Experience:** Bachelor's degree or comparable experience working with high impact programs. At least two years experience coordinating programs. At least one year experience working in grassroots community programs. Advanced degree in community organizing. Three or more years experience in community organizing.

**Hours of Service:** Thursdays, Fridays and Saturdays from 5:30pm to 2:00am and Tuesdays and Wednesdays from 12:30pm to 9:00pm. This schedule includes a 30-minute lunch break each day which does not count for AmeriCorps service hours. When additional evening or weekend hours are worked, flex time will be provided during the same AmeriCorps timecard period, to be approved in advance by the Site Supervisor.

**Site Supervisor:** If you have questions about this project, please contact Royal Alley-Barnes, royal.alley-barnes@seattle.gov, 206/386-4631, www.seattle.gov/mayor/issues/youthInitiative.

**Deadline & Process to Apply:** The deadline to apply for this position is Monday, September 14<sup>th</sup>, 2009. To apply through the national AmeriCorps application system online, go to www.americorps.org. After creating your "My AmeriCorps" account and submitting your AmeriCorps application in that system, search for "Seattle Parks Dept. Youth Violence Prevention Initiative" and click to apply. If you have questions about the online application process or if you would like to submit a paper AmeriCorps application, please go to www.solid-ground.org, call Solid Ground's AmeriCorps Recruitment line at 206-926-9000 or visit Solid Ground's Volunteer Resources Office at 464 12<sup>th</sup> Ave., Seattle 98122. Applicants complete a general JustServe interview at Solid Ground before interviewing with the Site Supervisor at the placement site.



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