

## **Solid Ground AmeriCorps/VISTA Interviewing Tips**

### **Preparing for the interview**

- Request a phone number from the program staff which you are interviewing with, in case you need to reach someone on short notice, prior to the interview.
- Become as familiar as possible with our specific AmeriCorps or VISTA teams at Solid Ground, by reading the information posted at [www.solid-ground.org/AmeriCorps](http://www.solid-ground.org/AmeriCorps). This includes links to profiles for each of our three programs: MLK VISTA, WA Reading Corps, JustServe AmeriCorps. Review the program mission/vision, as well as the list of site placements.
- Think about why you want to serve the community for an 11 or 12 month term as an AmeriCorps or VISTA member.
- Reflect on what your life experiences have been and what strengths you bring as an AmeriCorps member, working for the community.
- Think about your greatest weaknesses, and the skills that you need to build to be effective in serving the community.
- Make sure that both of your references submit the AmeriCorps Recommendation Form to Solid Ground.
- It's OK to apply for a position in multiple teams (programs). Just make sure that if you accept a position from one team, you immediately withdraw your application from all of the other teams.

### **On the day of your interview**

- Make sure you arrive on time at the Solid Ground Volunteer Resources Office for your interview. We have a very tight schedule during interviewing season, and need all the time that is scheduled with you. The street address for our building is: 464 12<sup>th</sup> Ave, Seattle WA 98122.
- It's ok to dress casually for the AmeriCorps interview at Solid Ground.
- We recommend taking the bus to our office, but there is some time limited, free parking available in the surrounding neighborhood. Check to make sure of the time limits wherever you park.
- In case of emergency on the day of your interview, please call the program staff who you are scheduled to interview with.
- Take a deep breath and relax! We are excited to meet you, and the point of today's interview is to get to know you and explore where you could fit within our team.
- We have a lot of interview questions to go through with you, so try to be as concise as possible when answering each question.